

Centenary United Methodist Church
Winston-Salem, North Carolina

DIRECTOR OF MUSIC AND THE ARTS

This position prospectus is provided to guide the work of the Church's search team and to inform potential candidates about the nature of the Church and the position.

Church Overview

Centenary United Methodist Church has a grand history and a bold vision for ministry in its urban setting of Winston-Salem, North Carolina. Centenary's inspirational worship offerings, storied music and arts programs and outreach ministries, both local and international, invites friends and strangers to a commitment to Wesleyan Christian discipleship.

Centenary is the successor to a local Methodist society that began in 1832. The modern congregation was founded in 1927 at the merger of two historic Winston-Salem congregations, "Old" Centenary Methodist Church and West End Methodist Church. Centenary United Methodist Church moved to its current location on Fifth Street during the Great Depression, beginning a tradition of defying the odds, and establishing a home for fine preaching, superb music and engaging ministry for residents of the North Carolina Piedmont.

Our Core Values

We value worship as the first priority of our faith community. We desire worship to be Spirit-led and Christ-centered in all of our liturgical celebrations.

We value evangelism. We understand evangelism as faith sharing by individuals and as a community so everyone may have an opportunity to experience the love and grace of God through Jesus Christ.

We value every member ministry as God's initiative to call spirit gifted persons to service in the work of God's kingdom through the missions and ministries of the church.

We value Christian education that is biblically based and clearly related to life. Therefore, we provide teaching and learning opportunities for children, youth and adults.

We value missions by sharing the love of God by word and deed throughout our community and world. Our outreach is marked by missions of justice, reconciliation, physical and spiritual renewal, and peace making.

We value music and the arts as the artistic expressions of the realities of our faith. Through music and the arts the depth and wholeness of our faith is presented in creative, diverse, ways which enrich our spiritual journey.

We value Christian stewardship and the reality that all things belong to God. We offer generously our God-given resources through stewardship principles that include our time, spiritual gifts, financial and environmental resources.

We value Christian community by creating and sustaining relationships and ministries which enable children, youth and adults to experience the warmth and joy of God's love.

We value personal freedom to engage the faith journey and to share with others their perspectives and ideas. As a church, we seek to establish a safe haven through which inquiry, and learning about scripture, theology and faith practices enhance spiritual growth.

Music and the Arts at Centenary

Centenary is nationally known for its outstanding music program. Currently, the music program includes the following groups:

- The Chancel Choir leads the 11:00 traditional worship service. This group of 85 members (60 sing on a typical Sunday) includes professional and non-professional musicians who perform works of the most challenging level including many varieties of style. This typically includes two to three anthems each Sunday. The Chancel Choir rehearses Thursdays from 7:00 to 8:30 and Sundays from 10:00 to 10:45. Examples of recent major works include:
 - *Magnificat – J. S. Bach
 - *Memorial – René Clausen
 - *Requiem – Gabriel Fauré
 - *Lux aeterna – Morten Lauridsen
 - *Requiem – Wolfgang A. Mozart
 - *Requiem – John Rutter
 - *Requiem – Johannes Brahms
 - *Requiem – Maurice Duruflé
 - *Mass in D Minor (Lord Nelson) – Joseph Haydn
 - *Elijah – Felix Mendelssohn
 - *Gloria – Francis Poulenc
- The Sanctuary Choir leads the 8:45 traditional worship service. This choir has 25 members (20 sing on a typical Sunday) who perform a somewhat less demanding repertoire. The Sanctuary Choir rehearses Sundays from 8:00 to 8:30.
- The Shepherd Singers is an outreach ministry of Centenary to Arbor Acres United Methodist Retirement Home. This choir has 20 members who sing occasionally and rehearse on Mondays. The Director of Music and the Arts is not responsible for directing this group but does provide general oversight.
- Our Children's Choir Program consists of a fully graded curriculum of five choirs serving children age 3 through 5th grade. The choirs sing and play handbells and handchimes periodically throughout the year. In addition, the children lead an evening Advent service, Children's Sunday and present a musical drama each spring. The children's choirs rehearse Wednesday afternoons. These choirs are directed by paid staff other than the Director.
- The Simplify Band provides music leadership for our non-traditional Sunday morning service. The group is composed of instrumentalists and singers. The band rehearses Thursday evenings and Sunday mornings. The director is not responsible for directing this group but may be available for consultation.

- The Carillonners handbell choir plays during worship services periodically throughout the year. The choir also plays at special services during Advent and Lent, as well as for other special church programs. In addition, the choir presents programs for retirement communities, nursing homes and other groups in the community throughout the year. The Carillonners rehearse on Wednesdays. This choir is directed by paid staff other than the director.

Centenary provides significant opportunities for spiritual growth through the Arts.

- Performing Arts, including music, drama and dance
- Visual Arts, including exhibition of art works, art instruction and maintenance of Centenary's art collection
- Written Word, including studies of literature, philosophy and theology with internal and external facilitators
- Film and Cinema, including screening and discussion of faith-related films and instruction on film and photography

The Position

The Director of Music and the Arts will be a member of the Church's professional staff. The Director of Music and the Arts has responsibility for managing a comprehensive music and arts program and developing new programs that help our members grow in faith through music and the arts. This includes leading music in two worship services, planning and leading special services, managing the music and arts programs, directly supervising the organist and assisting the Senior Minister in the planning of worship services.

Current Responsibilities and Opportunities for Program Growth

- Integration of all music programs to provide a cohesive approach to music in worship
- Supervision of paid musicians in all levels and facets of the music and arts ministry.
- Continuously recruit qualified musicians
- Evaluate the current programs for new opportunities
- Re-establish youth bell and choir programs
- Assist in developing intergenerational worship

Desired Experience and Attributes

- Minimum Master's Level degree in music
- Proficiency in piano or organ
- Ability to manage complex musical programs including the participation of large choirs and orchestra
- Ability to work collegially with program staff to develop new opportunities and enhanced worship
- Ability to supervise all music and arts staff and volunteers. Develop goals and objectives for staff and programs
- Ability to effectively utilize Centenary's extensive music library making additions as required
- Understanding of the United Methodist Church's polity, liturgy, history and theology

Search Information

For further information on Centenary United Methodist Church, please visit the website at:
www.centenary-ws.org

Interviews for this position will begin immediately.

For information on the search, or to submit a résumé, please contact:

Steve Reeder
Chair, Search Committee
cumcmusic@triad.rr.com
(336) 829-8657

OR

Dr. Mark King, Executive Minister
mking@centenary-ws.org
(336) 397-1346